Our Mission

SSPADS’ mission is to prevent and end homelessness. Key characteristics of SSPADS’ programs are interfaith partnerships, hospitality, compassion, service and dignity.

Our Vision

SSPADS aspires to be a leading agency in the fight to end homelessness. Through compassion and respectful support we empower individuals and families who are experiencing homelessness to reach their full potential.
Letter from the SSPADS Board President

2019 was an exciting year for us.

We made significant progress with our finances, our personnel and of course our clients. However, we still have many challenges ahead of us such as finding a solution to our overcrowded and run-down offices. In addition, we need to increase our fundraising efforts so we can take care of our employees and clients.

With our dedicated staff, revamped board of directors and our fantastic volunteers I’m confident we can expand on our successes and tackle our challenges in the next fiscal year.

As we celebrate the fiscal year and enjoy its successes, let me start off with a big thank you to all of our awesome and dedicated employees and volunteers. Without you there is no PADS!

Through April, your efforts made it possible for 436 homeless people to gain shelter and warm meals. You also helped 405 people, including 131 children, to preserve or access affordable rental homes.

Thank you - your efforts literally save lives!

However, we can never rest on what we’ve done. There is still plenty of work to do. Despite our robust economy, many people are being left behind. Homelessness is rising (15% in suburban Cook County over the past two years) and we can and need to do more.

So I’d like to invite you to renew and expand your commitment so that together, we can continue working to prevent and end homelessness.

Finally, I’m sad to say my tenure as President is coming to an end this year. It’s been a privilege to serve as your President for the past 2-years and I’m excited to stay on and serve as Treasurer.

Thank you,
Chris Ciannella
President
Thanks to your help, Hashina has been able to escape from homelessness and provide hope for her children.

Hashina is a young mother with two very special children—a 2-year-old boy and a 1-year-old girl.

To make ends meet, they tried staying with other family members but it didn’t work out. Other household members were struggling with addictions and were unable to provide a safe environment.

As a result, Hashina and her children left and sought shelter at South Suburban PADS.

Hashina is very thankful. “We needed a place to lay our heads,” she explained, and “I met some amazing people at shelter.”

With support from people like you, Hashina and her children were able to obtain safe emergency shelter and eventually secure an affordable apartment.

Thank you for helping!

Hashina is a driven young woman who used the opportunity to take control of her life—she secured employment; enrolled in classes to be a Pharmacy Technician; used her tax return to buy a car, and drives for two rideshare companies to supplement her income.

And she is thankful that her children have a safe place to live, learn and grow.
Thank You for Saving Lives!

During the 2018-19 fiscal year, you and many other partners...

- Provided shelter for 436 people;
- Hosted 11,438 nights of shelter;
- Cooked and served 34,314 meals;
- Engaged 5,778 volunteers (duplicated); and
- Enabled 405 people, including 131 children, to preserve or access affordable rental homes.
Welcome  
Blessing  
Dinner  
Board Meeting  
Overview  
Approval of Minutes  
Approval of FY 2020 Budget  
Election of Members and Officers  
Executive Director’s Report  
Impact Report  
Recognition  
Retiring Board Members  
2018/19 Shelter Managers  
Joseph C. Sherrill Award for Outstanding Volunteerism  
Bank of America  
Funding and Service Partners  
Meeting Adjournment  
Dessert Reception
South Suburban PADS
Board of Directors Meeting Minutes
March 20, 2019

Board Attending: Janis Church, Chris Ciannella, Judge Cynthia Cobbs, Marda Cotton-Ramey, Sharon Esposito, Gyata Kimmons, Stanley P. King, Monica L. Mosley-Cantrell, Esq., Rev. Henry Roberts, Tahtia K. Smalling, Dale Taylor. Staff Attending: Doug Kenshol and Clarence Atwood

Call to Order and Introductions for the Benefit of Guests: Chris Ciannella began the meeting at 6:35pm

Approval of December 2018 Board Minutes: A motion was made, seconded and unanimously approved.

Governance: Rev. Henry Roberts and Judge Cynthia Cobbs recommended Monica L. Mosley-Cantrell for election to the Board of Directors. A motion was made, seconded, and adopted unanimously.

Finance:

Doug Kenshol shared that we remain on course to finish the fiscal year with approximately $400k in philanthropic contributions. Doug Kenshol shared that our government funding outlook for the fiscal year is largely unchanged. Depending on reimbursement timing, we anticipate ending the year with approximately $1.9 million in government contract revenue.

Doug Kenshol shared that it is time to submit new funding requests to Cook County for the Emergency Solutions Grant and Community Development Block Grant. Motions were made, seconded and unanimously approved to authorize the following submissions.

The Board of Directors resolved to submit an $181,331 Emergency Solutions Grant request and authorized the Executive Director to sign the required application forms.

The Board of Directors resolved to submit a $35,369 CDBG request and authorized the Executive Director to sign the required application forms.

Clarence Atwood presented the second quarter financials. He highlighted the current $34k net income and the delayed admin fee from the Wellness Center.

Doug Kenshol shared an update on the search to find and hire a permanent Director of Finance. Doug anticipates hiring someone by July 1, 2019.

Personnel: Doug Kenshol shared the results of a salary survey conducted with peer organizations. On the whole, salaries are competitive but we have struggled to fill entry level case management and shelter positions. In our next budget, Doug will be looking to see if some of these levels can be increased.

Office Search: Doug Kenshol provided a tour of the Chicago Heights office and then discussed the need to eventually find a larger office. Marda, Monica and Sharon offered to participate on an ad hoc committee to begin looking at options. Board Members discussed some of the challenges involved in obtaining a larger office and cautioned against incurring debt or taking on something beyond our financial means. Doug agreed that more analysis is needed and that we would probably ultimately need to apply for capital grants from sources such as the Cook County CDBG program. If resources allow, Doug would like to contract with IFF to prepare some analysis during the next fiscal year. The analysis could help show how much funding we will need to secure.

Adjournment: A motion was made, seconded and unanimously approved to adjourn at 8:32pm.
South Suburban PADS
Fiscal Year 2020 Budget Highlights

Bottom-Line: Approximately $35k in net income

Major New Revenue: An increase of $953k more than budgeted in 2019

- $530k HUD Southland PSH (Awarded)
- $176k IDHS ESG Family WISH (Awarded)
- $100k Bank of America (Awarded)
- $46k Increase in IDHS ETH and PSH funding (Awarded)

Significant Expense Increases: An increase of $853k more than budgeted in 2019

- $143k salary increase
  - 2019 additions: Family Wish Case Manager, IDHS/IHDA Case Manager, PT Volunteer Coordinator, PT Laundry Assistant, 3 PT Shelter Assistants
  - 2020 additions: Southland PSH Case Manager, transitioning to FT Director of Finance
  - Increasing minimum wage to $12/hr. and awarding 3% performance increases
- $57k FICA/Benefits Increase. Fringe now represents 22% of salary costs due to older employees and generous 70% coverage for spouses and dependents.
- $188k Client Rent Increase because of the new IDHS ESG Rapid Rehousing Program and the HUD Southland Permanent Supportive Housing Program
- $337k in HUD Southland PSH pass through expenses to our partners Together We Cope and Ford Heights Community Service Organization.
### South Suburban PADS
**Fiscal Year 2020 Draft Budget**
**July 1, 2019 to June 30, 2020**

<table>
<thead>
<tr>
<th></th>
<th>17-18 Budget</th>
<th>18-19 Budget</th>
<th>19-20 Budget</th>
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<tr>
<td><strong>Revenue</strong></td>
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<td>Government Contracts</td>
<td>1,433,781</td>
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<td>Philanthropy</td>
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<td>Earned Income</td>
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<td>In-Kind</td>
<td>680,000</td>
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<td>Special Events</td>
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<td>23,750</td>
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<td><strong>Total Revenue</strong></td>
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<td>2,792,474</td>
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<td><strong>Expenses</strong></td>
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<tr>
<td>Salaries &amp; Benefits</td>
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<td>Direct Program Expenses</td>
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<td>Facilities and Equipment</td>
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<td>General Operating Expenses</td>
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<td>202,728</td>
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<td><strong>Total Expenses</strong></td>
<td>2,832,308</td>
<td>2,869,942</td>
<td>3,722,999</td>
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<td><strong>Net Income (loss)</strong></td>
<td>(151,897)</td>
<td>(77,468)</td>
<td>34,911</td>
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South Suburban PADS  
Fiscal Year 2019 Board of Directors

**Officers**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>President</td>
<td>Chris Ciannella</td>
</tr>
<tr>
<td>1st Vice President</td>
<td>Joseph Heskett</td>
</tr>
<tr>
<td>2nd Vice President</td>
<td>Honorable Cynthia Y. Cobbs</td>
</tr>
<tr>
<td>Secretary</td>
<td>Donald A. Cyze</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Stanley P. King</td>
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</tbody>
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**Directors**

<table>
<thead>
<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Reverend Tanya S. Cartwright</td>
<td>Monica L. Mosley-Cantrell</td>
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<tr>
<td>Janis Church</td>
<td>Reverend Henry S. Roberts</td>
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<tr>
<td>Marda Cotton-Ramey</td>
<td>Tahtia K. Smalling</td>
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<td>Sharon Esposito</td>
<td>Dale Taylor</td>
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<tr>
<td>Gyata Kimmons</td>
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South Suburban PADS
Fiscal Year 2020 Board of Directors

Officers

President                      Sharon Esposito
1st Vice President            Gyata Kimmons
2nd Vice President            Honorable Cynthia Y. Cobbs
Secretary                     Marda Cotton-Ramey
Treasurer                     Chris Ciannella

Board Members Reelected to a New 3-Year Term

Chris Ciannella               Tahtia K. Smalling
Stanley P. King               Dale Taylor

Board Members Retiring from Office

Reverend Tanya S. Cartwright  Donald A. Cyze
Janis Church                  

Board Members Continuing Terms in Office

Honorable Cynthia Y. Cobbs    Gyata Kimmons
Marda Cotton-Ramey            Monica L. Mosley-Cantrell
Sharon Esposito               Reverend Henry S. Roberts
Joseph Heskett
FY 2019 Winter Shelter Sites

**Church of the Holy Family**
Park Forest, IL  
Site Manager: Sally Hundley

**Redeemer Lutheran Church**
Oak Forest, IL  
Site Manager: Art James

**Faith Lutheran Church**
Homewood, IL  
Site & Ministry Managers: Irene Coleman, Dale Taylor, and Carol & Dennis Benard

**Restoration Ministries**
Harvey, IL  
Site Manager: Mike Cavarretta

**Flossmoor Community Church**
Flossmoor, IL  
Site Manager: Aaron LaBreck

**St. Andrew Methodist Church**
Homewood, IL  
Site Manager: Lucy Kokal

**Hazel Crest Community Church**
Hazel Crest, IL  
Site Manager: Marge Hedegard

**St. Irenaeus**
Park Forest, IL  
Site Manager: Karren Holloway

**Infant Jesus of Prague**
Flossmoor, IL  
Site Manager: Rich Pozdol

**St Lawrence O’Toole**
Matteson, IL  
SM: Stephanie Kidd & Gail Copley

**Living Springs Community Church**
Glenwood, IL  
Site Manager: Alvy Butler

**Salvation Army**
Blue Island, IL  
Site Manager: Shanell Allen

**New Faith Baptist Church**
Matteson, IL  
Site Manager: Fran Willis

**Zion Lutheran Church**
Tinley Park, IL  
Site Manager: Marcy Carmichael

2019 Summer Shelter Sites

**St. Lawrence O’Toole**
Matteson, IL

**Hazel Crest Community Church**
Hazel Crest, IL
On Christmas Eve 2019, volunteers from Faith Lutheran Church in Homewood opened a new emergency shelter.

Hallelujah!

The original plan was to start sometime in January.

But Tom Dockweiler and Todd Thoresen got to talking over beers.....

It wasn’t right. People experiencing homelessness should have a place to sleep, especially on Christmas.

After all, the Bible says Mary and Joseph were homeless on the first Christmas Eve until an unnamed innkeeper graciously provided shelter in a stable.

Tom and Todd brought their thoughts to the Outreach & Hospitality Team and hijacked the team’s agenda. Lee Brauer came forward to say she’d organize dinner. Kim Kurtz said she’d take care of breakfast. Word spread rapidly, and by Sunday, many congregation members signed on to help.

So on Christmas Eve, Faith Lutheran Church became our 14th shelter site by welcoming homeless men to sleep in the fellowship hall on Monday nights.

We are grateful to all of the shelter sites, including Faith and Zion which opened this year. You and the volunteers help to save lives. Thank you!

But we need to do more. At South Suburban PADS our mission is not just to help people to survive homelessness. Our goal is to help every person who experiences homelessness to find a pathway back. With your continued help, we can do that.
$200,000 in flexible funding and leadership training for each will help advance affordable housing options

CHICAGO – Neighborhood Housing Services of Chicago (NHS) and South Suburban PADS (SSPADS) have been named as the 2018 Bank of America Neighborhood Builders® grant recipients in Chicago from the Bank of America Charitable Foundation. The nonprofits were selected for their work in the Chicago area to address issues fundamental to economic mobility.

As an awardee, each organization receives a $200,000 grant, a year of leadership training for the Executive Director and an Emerging Leader at the organization, a network of peer organizations across the U.S., and the opportunity to access capital to expand their impact.

Over the course of Neighborhood Builders’ 15 years, Bank of America has partnered with 30 nonprofits in Chicago, investing $6M to help address issues fundamental to improving economic mobility for individuals and families, such as workforce development, community development and basic needs.

For 27 years, SSPADS has served as a leading provider of emergency shelter and affordable housing in the South Suburbs of Chicago. The organization’s goal is to not only provide shelter and housing but also to provide services to enable residents to be self-sufficient.

SSPADS will use the funding from Bank of America to implement a new permanent housing option for those in need of support, as well as a family-focused rental assistance program.

“Being named a Neighborhood Builder, will enable us to provide more pathways home for people experiencing homelessness,” said Doug Kenshol, Executive Director of South Suburban PADS. “I’m excited for SSPADS to be a part of this fantastic partnership with Bank of America.”
The Joseph C. Sherrill Award for Outstanding Volunteerism

The Joseph C. Sherrill Award for Outstanding Volunteerism is being presented for the fifteenth year at South Suburban PADS’ Annual Board Meeting.

The award commemorates the outstanding contribution Joseph C. Sherrill (1917-1998) made to volunteerism. “Joe” as he always asked to be called, was a model volunteer, servant and a member of the original Board of Directors of SSPADS. He served as Director until his passing in 1998. Joe lived the SSPADS’ mission through his keen sense of social justice and by offering hospitality and respect to every person he encountered.

Joe was instrumental in the development of numerous SSPADS programs, most notably the Homeless Health Network (HHN). In pursuit of his dream to bring proper health services to community members who at the time could not afford health care, Joe led the efforts of SSPADS, the Homewood Rotary Club and the Chicago Heights Rotary Club to establish the creation of the Network and the Family Health Society, a clinic for those working, but with very low-income.

Joe was also a committed fundraiser and financial supporter of SSPADS. Whenever volunteers were needed for an event, you could count on Joe to raise his hand! He was without doubt a regular financial contributor as well, and offered the first monetary contribution to the development of the Country Club Hills Wellness Center, a 77-unit permanent supportive housing property.

Joe was a tireless volunteer serving in the emergency overnight shelters on Saturday evenings and Sunday mornings at St. John United Church of Christ in Chicago Heights as part of the First Presbyterian Church of Chicago Heights’ team.

We miss him, his spirit and servant-heart, but we continue to cherish his memory through the annual presentation of the Joseph C. Sherrill Award for Outstanding Volunteerism.